**HRA DESCRIPTION**

Description

Uncover the factors that lead to employee attrition and explore important questions such as ‘show me a breakdown of distance from home by job role and attrition’ or ‘compare average monthly income by education and attrition’. This is a fictional data set created by IBM data scientists.

Education  
1 'Below College'  
2 'College'  
3 'Bachelor'  
4 'Master'  
5 'Doctor'

Environment Satisfaction  
1 'Low'  
2 'Medium'  
3 'High'  
4 'Very High'

Job Involvement  
1 'Low'  
2 'Medium'  
3 'High'  
4 'Very High'

Job Satisfaction  
1 'Low'  
2 'Medium'  
3 'High'  
4 'Very High'

Performance Rating  
1 'Low'  
2 'Good'  
3 'Excellent'  
4 'Outstanding'

Relationship Satisfaction  
1 'Low'  
2 'Medium'  
3 'High'  
4 'Very High'

Work Life Balance  
1 'Bad'  
2 'Good'  
3 'Better'  
4 'Best'